



DEPARTMENT OF THE ARMY
HEADQUARTERS, 3D CORPS SUPPORT COMMAND
UNIT 29620
APO AE 09096

**REPLY TO
ATTENTION OF**

AETV-SCG-SA (385-10c)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 3d Corps Support Command (COSCOM) Policy Memorandum #4, Commander's Safety Policy

1. **PURPOSE.** To establish 3D COSCOM Commander's Safety Policy.
2. **APPLICABILITY.** Headquarters, 3D COSCOM and all subordinate units.
3. **BACKGROUND.** The Commander's Safety Policy is authorized under the guidance of AR 385-10 and V Corps Safety Standard Operating Procedure. The intent of a safety policy is to set forth to the command the Commander's philosophy and intent for the program. This policy relies on the establishment and enforcement of standards as well as the implementation of the risk management program.
4. **POLICY.** As the 3D COSCOM Commander, I am the COSCOM Safety Officer. Every commander in 3D COSCOM is the Safety Officer for his or her unit. In providing combat service support to V Corps, we must ensure our leaders set and follow standards that will prevent accidents. Our Soldiers must be trained to standards and leaders must continually enforce standards. There is zero tolerance of any leader willfully accepting unnecessary risks or ignoring established risk control measures and standards.
 - a. In order for 3D COSCOM to effectively support V Corps, we must train and operate safely during all operations. We can ensure a fully functional and viable logistics force only through the integration of safety and risk management in all planning and execution processes. The risk management process is the key to safety and will be an integral part of every operation.
 - b. The risk management process is a commander and leader's accident prevention tool to ensure that their personnel and equipment are protected, which further enhances current and future mission accomplishment. Commanders and leaders are required to incorporate risk management into, not have it added on to, all operations and training, e.g., RSOI, deployment, weapons maintenance, Sergeant's Time Training, vehicle operations, sports programs, recovery, and recreational (off-duty) time.
 - c. Risk management consists of hazard identification, risk assessment and implications, developing risk controls and making decisions, implementing risk controls, supervising operations, and evaluating the operation and the risk management controls used.

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d. Commanders will apply risk management during all phases of an operation: planning, execution, sustainment, and recovery.

e. Commanders will ensure that their subordinate leaders/supervisors are trained and knowledgeable of the risk management process.

f. Commanders will ensure that their subordinate leaders enforce and supervise established risk controls, whether the controls are regulations, SOPs, or situational (on-the-spot control decisions).

g. Leaders will ensure risk assessments are properly conducted for all operations.

h. The force protection and safety of our Soldiers, civilians, families, and equipment is of paramount concern to me. Nothing we do in peacetime warrants the injury or death of a Soldier or damage to equipment. It is imperative that we focus on safety and integrate risk management in all aspects of our training and operations. Safety is a leadership responsibility that requires constant command involvement. Leaders at every level will give safety first consideration, "safety must take priority."

5. SUPERSESSION. This policy supersedes Command Policy Memorandum #4 dated 01 August 2002.

6. EXPIRATION. This policy memorandum expires 15 September 2005.

7. "Nobody Works Harder, Sustaining the Line - Safely"

REBECCA S. HALSTEAD
Brigadier General, USA
Commanding

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